

# THE FREDERICK P. ROSE architectural fellowship

A PROGRAM OF ENTERPRISE COMMUNITY PARTNERS

The Frederick P. Rose Architectural Fellowship was established in 1999 by Enterprise Community Partners, a national non-profit housing and community development organization. The Fellowship creates partnerships between emerging architects and community-based organizations to direct the skills and passions of the architects in the service of low and moderate-income communities. The Fellowship is designed to promote the value of quality design and green building in affordable housing and encourages architects to become lifelong leaders in public service and community development. The Fellowship honors the late Frederick P. Rose, the prominent developer and philanthropist, who believed strongly in the value of good design and the spirit of public service.

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## ABOUT THE FELLOWSHIP

### Introduction

Since its inception in 1999, the Frederick P. Rose Architectural Fellowship has achieved dramatic results in neighborhoods across the country. The Rose Fellows sponsored to date have helped to increase the quality and quantity of affordable housing and improve the quality of life for residents in their communities. Under the program's innovative structure, the Rose Fellows live where they work, forging community ties, developing leadership skills and expanding the capacity of their local host organization. Rose Fellows help local leaders plan, finance, design and manage major construction projects. Administered by Enterprise Community Partners, a leading national affordable housing nonprofit, and directed by former Rose Fellow Katie Swenson, the fellowship provides training, support and access to a strong network of development experts.

The fellows also support one another. They work collaboratively and meet regularly to share ideas, tools and experiences. Together, the fellows are creating new possibilities for applying good design principles in the public interest.

## CORE PRINCIPLES

The Rose Fellows use their design and organizing skills to create sustainable, affordable housing and new opportunities for low-income people in underserved communities. The following core principles guide every fellowship:

**Participatory Planning:** Rose Fellows become skilled researchers and, in their role as facilitators, they include residents along with local leaders, advocates and government officials in real dialogue, based on thorough research. The fellows produce community-based plans reflecting the needs and desires of the residents in the communities they serve.

**Holistic Design:** Rose Fellows produce designs geared toward improving economic, social, cultural, health and environmental outcomes. New buildings are carefully integrated into the surrounding neighborhood and make effective use of resources.

**Sustainability:** The Rose Fellowship is an important part of Enterprise's Green Communities Initiative. The initiative seeks to transform the way we think about, design, locate and build affordable homes for low-income people. Affordable housing developments that integrate the Green Communities criteria are safe, energy efficient, healthy and accessible to jobs, schools and public transportation.

## ABOUT FREDERICK P. ROSE

The Rose Fellowship honors the late Frederick P. Rose. A prominent developer and philanthropist, Mr. Rose believed in the value of good design and the spirit of public service.

Mr. Rose was chairman of Rose Associates Inc., a New York City-based real estate investment firm that develops, owns and manages residential, office and commercial properties. His work endures in the New York skyline: Lincoln Center, Rockefeller University, the Children's Aid Society, Bankers Trust Building, the Sheffield and the Madison Belvedere. Mr. Rose also oversaw the development and construction of The Frederick P. and Sandra P. Rose Center for Earth and Space at the American Museum of Natural History.

## ABOUT ENTERPRISE COMMUNITY PARTNERS

Founded in 1982 and with offices in 22 cities, Enterprise is a leading provider of development capital and expertise to create decent, affordable homes and revitalize struggling communities. Annually, Enterprise deploys more than \$1 billion in grants, loans and equity investments to support the construction of 17,000 affordable homes.

The Rose Architectural Fellowship Program is an important part of Enterprise's Green Communities Initiative. Launched in late 2004 in partnership with the Natural Resources Defense Council, Green Communities has deployed more than \$180 million in grants, loans and tax credit equity investments to support 7,000 affordable green homes in 24 states.

## FOR FELLOWS

Rose Fellows earn an annual stipend and receive health insurance and other benefits. Fellows are provided with many networking and learning opportunities with other fellows, with staff and affiliates of Enterprise, and with leaders and residents in their host communities.

The Rose Fellowship network is a vital part of the fellowship, providing a national support system of colleagues who share a passion for public interest architecture and community development. Through participation in the annual Enterprise Community Conference and other gatherings, the fellows develop lifetime relationships. In recent years, fellows have traveled as a group to the Association for Community Design conferences, and Structures for Inclusion conferences, and have engaged in Rose Fellow retreats and orientation in New Mexico, New York, and Utah. Monthly conference calls and Web-Ex meetings combined with face-to-face gatherings create opportunities for fellows to share their experience and learn from their peers.

As part of the fellowship's commitment to creating lifelong leaders, fellows are encouraged to continue their professional development through participation in the Intern Development Program (IDP) and professional licensure. Fellows also receive training in green building, financing, mediation, negotiation and listening skills. Many fellows actively participate in local and national networks as consultants, guest speakers, and/or board members.

### Fellow Responsibilities

Each Rose Fellow is expected to devote his or her full attention to the fellowship, working the same hours and following the same vacation and holiday schedule as other employees of their sponsoring organization. A fellow may not have any other paid employment or independent consulting work, unless prior written permission is given by the Fellowship Director and an authorized representative of the host organization.

### Salary

The fellowship includes a fixed annual stipend for a period of three years. The amount of the stipend cannot be augmented by the host organization unless 1) there are exceptional circumstances and 2) there is prior written approval of the Fellowship Director.

### Relocation Assistance

From time to time, the placement of a fellow in a particular fellowship may require the fellow to relocate. At the discretion of the administrators of the Rose Fellowship, and subject to approval by the Director of Enterprise Community Partners, Department of Innovation and Design, an advance may be made to a fellow to assist in relocation at the beginning of a fellowship. Such advance will not exceed \$3,000 and will be recaptured from future disbursements over the term of the fellowship.

### What Rose Fellows Can Expect from Enterprise

- Annual stipend for a period of three years. The amount of the stipend is fixed and cannot be augmented by the host organization unless there are exceptional circumstances and there is prior written approval of the Fellowship Director.
- Participation in the annual Enterprise Community Conference each fall. Attendance at this event is required. Enterprise pays the fellow's travel expenses for this event.
- The fellows also have the opportunity to participate in professional development events and bi-annual retreats.

### What Enterprise Expects from Rose Fellows

- Rose Fellows are expected to devote their full attention to the fellowship, working the same hours and following the same vacation and holiday schedule as other employees of their sponsoring organization.
- Fellows may not have any other paid employment or independent consulting work, unless prior written permission is given by the Fellowship Director and an authorized representative of the host organization.

- Partner organizations are expected to provide supervision, realistic projects for the fellow to develop, a collaborative working environment, workspace, typical office resources (office supplies, phone and other office equipment), reimbursement for local travel, and any taxes, insurances or fringe benefits not paid by Enterprise.
- One representative of the host organization is expected to attend the annual Community Conference at the organization's own cost.

## FOR FELLOW HOST ORGANIZATIONS

A host organization benefits from the skills, passion and commitment of a Rose Fellow, who works as a team member on the host's staff to fulfill the mission of the organization in accordance with its work plan. For a host organization, the fellowship provides a three-year grant for the stipend and also funds certain travel and training costs for the fellow. Hosts are expected to pay for fringe benefit costs and to provide space, equipment and supervision for the fellow.

New hosts for Rose Fellows are identified in several ways. In most instances, the fellowship designates communities or regions for new fellowships based on the potential for finding excellent hosts and financial support for the program. Following the advice of Enterprise staff, its local partners, and Rose Fellows, the Fellowship Director invites specific organizations to submit applications. In designated areas with multiple potential partner hosts, Enterprise may initiate a competitive process to select the host organization.

The selected host organization and Enterprise then negotiate a work plan for the fellowship. This includes a draft work plan for the fellow. Enterprise and the selected host then discuss—and sometimes negotiate—the details of the work plan based on the host's need and opportunities, as well as Enterprise's knowledge of the successful ingredients of a fellowship.

### Host Responsibilities

Partner organizations are expected to provide supervision, realistic opportunities for the fellow to develop significant projects, a collaborative working environment, workspace, typical office resources (computer, office supplies, phone and other office equipment), reimbursement for local travel, and any taxes, insurances or fringe benefits not paid by Enterprise. In addition, at the organization's own expense, one representative of the host organization is expected to attend Enterprise's annual Community Conference.

### Host Eligibility

The partner organization must have IRS 501(c)(3) status or be a Tribally-Designated Housing Entity. It must also be a member of the Enterprise Network. To obtain more information about free membership and eligibility requirements, please contact [memberservices@enterprisecommunity.org](mailto:memberservices@enterprisecommunity.org) or visit the Enterprise web site.

### Criteria for Selecting Partners

- Inclusion in the work plan of realistic, buildable projects for which the host organization has site control;
- A proven track record in completing successful real estate projects that promote neighborhood and community development
  - Inclusion of projects that rely on meaningful community participatory processes throughout the design and development stages
  - Demonstrated ability to provide a collaborative, supportive work environment and provide adequate employee benefits
  - A strong working relationship with local or regional Enterprise offices (desirable but not required).